

Call for interest – Diversity, Equity, and Inclusion (DEI)

Taskforce members

The aim of the Diversity, Equity, and Inclusion (DEI) Taskforce is to promote inclusion, representation, and fair treatment within the EHA community. This includes creating a strong framework for DEI, identifying and breaking down barriers to inclusion, collecting and measuring DEI data, creating relevant initiatives, including DEI Education and training programs, and increasing awareness of DEI among the board and key stakeholders.

The DEI Taskforce was constituted in 2021 to further the goal of inclusion and implement the DEI mission of EHA:

“The EHA creates a collaborative space for diverse thoughts and opinions. We recognize and celebrate all progress in Hematology. Our mission is to enable everyone to achieve their full potential regardless of borders. We strive to facilitate equity in access to treatment for all patients with blood disorders.”

DEI Taskforce members’ responsibilities include:

1. Be the voice of DEI across the organization.
2. Serve as an internal DEI expert for the EHA community.
3. Carry out key objectives set out by the Taskforce, including:
 - i) Implementation of training programs for committees and working groups.
 - ii) Incorporation of DEI principles in the key documents of EHA.
 - iii) Help create projects for the collection of DEI data across the organization.

We are looking for two DEI Taskforce members who meet the following criteria:

- An EHA member with a clinical or research background with a keen interest and passion in DEI and a willingness to learn more.
- Membership will be determined according to a combination of representation, lived experience, expertise, and skills.
- Preference will be given to candidates from underrepresented groups as identified by the Taskforce including early-career professionals, those with an Eastern European background, and other characteristics currently not represented within the Taskforce.
- We welcome candidates with different experiences, perspectives, and skillsets to introduce diversity of opinion and thought.

- Experience or interest in supporting initiatives that increase inclusion and representation of underrepresented groups across EHA.
- Available to attend at least 75% of Taskforce teleconferences and face-to-face meetings (one full-day meeting in The Hague and a one-hour meeting at the EHA Annual Congress)
- Members must commit to attending DEI training and development workshops provided by EHA.
- Workload: approx. 3 hours a month

Appointment: 3 years